

**Michigan Lutheran Schools
Covenant Agreement
Revised 2007-2008**

Michigan is blessed to have over one hundred Lutheran elementary and high schools that daily bring Christ Jesus to school children as part of their academic education. Paul reminds us in First Corinthians 12:12 “The body is a unit, though it is made up of many parts; and though all its parts are many, they form one body.”

This unity of believers is the rationale behind the Michigan Lutheran Schools Covenant. We are one church serving one Lord and therefore will work together to build the Lord’s Kingdom in Michigan. The Pastor, Principal and Board of Education Chairman sign as advocates for the following standards which encourage Call committees and congregations to adhere to these guidelines. Standing behind this rationale Lutheran Schools in Michigan shall recognize the following actions, which build the Kingdom and keep out feelings of distrust and envy.

By signing this statement we agree to join other Lutheran congregations in:

- † Notifying my fellow Lutheran School when our congregation is interviewing a Called worker from another place of ministry. This can be accomplished through voice or e-mail or any written format as a courtesy to avoid surprises and hurt feelings among the Body of Believers. We will also notify the District Office once a Call is placed.*

- † Calling teachers from other congregations in Michigan prior to July 15th of a given school year. After July 15th we will seek to fill vacancies through a Call or contract that will not impact staffing at another Lutheran School. We instead will seek to fill vacancies by issuing contracts for non-rostered workers, call from the Concordia University System or work on building community relationships, which enable us to hire one-year non-tenured workers.*

This agreement is signed on:

_____, 20____ as a representative of _____ Lutheran School
(Date) (Name)

In _____, Michigan
(City Location)

(Signature of Pastor) (Signature of Principal) (Board of Ed. Chairman Signature)

“Therefore each of you must put off falsehood and speak truthfully to his neighbor for we are members of one body.” Ephesians 4:25