

Our World for Children at St. Mark's Interview

Name _____ phone _____ cell _____

Age Level Desired _____ Hours _____

Notes _____

1. Please share a happy childhood memory of your own.
2. Do you believe we make memories for children? Can you give me an example of a child's memory-making experience?
3. Elaborate on your work experience with children.
4. Do you have positive memories from those experiences?
5. What did you learn from what you've described?
6. We have 6 week olds through 6 year olds here. Do you have a favorite level?
7. What is your favorite thing to do with children?
8. Please describe your greatest accomplishment with a child?

9. What do you think is your God-given gift to children?
10. What do you think is your God-given gift to adults?
11. We are a Christian center – “Christ-based”. Have you ever been associated with a church center?
12. Are you willing to openly participate in Christian prayer, songs, and sharing Bible stories?
13. Is there one of those you would particularly enjoy more than others? Please give an example.
14. We believe in “growing children up” with the foundation of faith. Why is it important to help little ones gain this foundation?
15. What is the most important life-long difference gained from a foundation of faith?
16. If a (3?) year old comes to you and sadly says, “My Grandma is very sick in the hospital,” could you give me an example of a short prayer you might share with them?

17. Our desire at Our World, is to continually learn and improve. The children deserve top quality. Please tell me what you feel makes the difference in offering excellence?

18. If I would walk into your classroom, what would you like me to:

- see going on?
- hear going on?

19. Would I see you playing with the children? What is your favorite thing to do with children?

20. What do you believe children can take responsibility for in their classroom?

21. Is there something children do that irritates you and you want to help them overcome? Please give an example of your intervention.

22. Scenarios – describe what you would do and say:

- a child wants a toy, grabs the child and starts to bite
- a parent angrily say, “you keep loosing my child’s mittens, I’ve just about had it”
- eight children on the story rug listening for your story time – 4 are rolling around and wrestling
- a parent is crying, their child has a panic grip – what do you say?

23. Are you comfortable with being watched by video on TV monitor and by 1 way viewing glass? _____ We're proud what is viewed here!
24. Have you worked on a TEAM before? If so, What did you like about it?
25. Scenarios – describe what you would say or do?
- You just helped a child get the blocks out and the play is started – a staff announces, “it’s time to pick up to get ready to go out”
 - During circle/story, the Lead says, “please take over, while I talk to *Joey’s Mom.*”
 - You are involved and playing with a child, a staff comes to you and starts talking about their argument with their husband.
 - A teacher asks you to use a more quiet, calm voice with the children.
26. Consistency is very important to Our World and the children; they deserve it. Do you feel you are able to be consistent for children? What would be a typical reason you could not make it into work?
27. What prompted you to contact me about a position here?
28. The consistency of 5 days is important for the children. What would be your ideal work schedule of hours? _____ 2 ½ hrs. to 7½
- Year round or school year? _____

29. The pay is _____

30. We start as subs here. You get to know us and we get to know you. It is necessary that staff have joy in their work here. We communicate and offer a contract once worker has subbed first.

31. Are you willing to learn more about this profession? Is there a particular area that interests you?

32. Would you be willing to attend mandatory, unpaid monthly staff meetings? _____ once a month, every 2nd Monday 6:30-8

33. Positive Ethical Code book mark & review – after reading this please ask any questions or offer concern

34. To uphold the code, would you be willing to express concerns over a child or children to the directors or lead teacher before you convey it to the parent? _____

35. Would you be willing to come to the directors if you have concerns for children, families and other staff in order to advocate for others through Christian love and to support the positive code? _____